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ROYAL CARIBBEAN NAMES ALISTAIR DELANCEY AS DIRECTOR OF OPERATIONS FOR ROYAL BEACH CLUB PARADISE ISLAND

The Bahamian hospitality expert will oversee operations of the first in the Royal Beach Club Collection

NASSAU, THE BAHAMAS, April 23, 2025 – Royal Caribbean International has appointed Alistair Delancey as director of operations of the <u>Royal Beach Club Paradise Island</u>, coming to The Bahamas in December 2025. Delancey joins the growing management team of the vacation brand's first beach club experience and brings decades of expertise in driving high-impact operational performance.

"I am thrilled to welcome Alistair to the Royal Beach Club Paradise Island team. Alistair's extensive experience in hospitality and operations, combined with his deep understanding of Bahamian culture, makes him an invaluable addition to our management team," said Philip Simon, President, Royal Caribbean, Bahamas. "His leadership and expertise will undoubtedly enhance the guest experience and contribute to the success of our first beach club experience."

Delancey will oversee the overall operations of Royal Beach Club Paradise Island and the world-class experiences the beach club will deliver to millions of vacationers. As part of his role, he will promote operational excellence and safety, as well as lead a workforce of more than 500 staff members.

The Bahamian hospitality expert brings decades of expertise in developing and implementing business strategies focused on enhanced operation, efficiency and performance. He previously served as General Manager for The Baha Bay Beach Club and waterpark at SLS Baha Mar.

Royal Beach Club Paradise Island, General Manger, Troy Smith, shared, "Alistair is adept at leading cross-functional teams, optimizing operational efficiency, and fostering partnerships, making him the ideal candidate for this first-of-its-kind project."

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The first of the Royal Beach Club Collection continues to take shape in the coming months ahead of its opening in December 2025, and at the heart of the experience will be the island nation of The Bahamas. From the idyllic location to the Bahamian food, culture, and staff, and a unique public-private partnership with The Bahamas, the all-new beach club combines the beauty and spirit of The Bahamas with signature Royal Caribbean touches across the experience, service and design.

About Royal Caribbean International

<u>Royal Caribbean International</u>, part of Royal Caribbean Group (NYSE: RCL), has delivered memorable vacations for more than 50 years. The cruise line's game-changing ships and private destinations revolutionize vacations with innovations and an all-encompassing combination of experiences, from thrills to dining and entertainment, for every type of family and vacationer. Voted "Best Cruise Line Overall" for 22 consecutive years in the Travel Weekly Readers Choice Awards, Royal Caribbean makes memories with adventurers across more than 300 destinations in 80 countries on all seven continents, including the line's top-rated private destination, Perfect Day at CocoCay in The Bahamas.

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