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ROYAL CARIBBEAN HIGHLIGHTS COMMITMENT TO BAHAMIAN EMPLOYMENT WITH NEW LEADERSHIP APPOINTMENTS FOR ROYAL BEACH CLUB PARADISE ISLAND

NASSAU, THE BAHAMAS, Sept. 14, 2025 – Royal Caribbean has appointed four new Bahamian managers to its leadership team, reinforcing the brand’s commitment to local employment and community development as it prepares for the December 2025 opening of the Royal Beach Club Paradise Island. These experienced professionals will play key roles in shaping the brand’s first beach club experience, reflecting Royal Caribbean’s dedication to empowering Bahamian talent and fostering sustainable growth.

Each of the new team members brings a wealth of experience across their respective specialties. The new hires include:

- Benjamin Gay, Warehouse Manager: Gay brings 15 years of supply chain management experience, specializing in warehousing, logistics, inventory and sanitation to his new role. Gay’s results-driven approach and eagerness to learn will support efficient operations at the Royal Beach Club Paradise Island.
- Deborah Campbell, Inventory Control Specialist: Campbell has more than a decade of warehouse management expertise. In her previous roles, she has successfully led teams, streamlined logistics and optimized resources while maintaining high standards. Campbell is passionate about delivering exceptional customer service and fostering teamwork.
- Christopher Treco, Training Manager: Treco offers over 10 years of experience spanning sales, operations and HR across industries such as shipping, retail and hospitality. Treco’s focus on people, purpose and performance will support employee development and engagement.

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- Ricardo Mitchell, HR Manager: Mitchell holds a master's in organizational learning and leadership and has a background as an educator and HR generalist. Currently pursuing a Doctorate in Business with a focus on human resource management, Mitchell emphasizes building strong relationships and empowering colleagues to excel.

Royal Caribbean's dedication to local leadership remains strong. During construction, two Bahamian contractors were engaged alongside numerous Bahamian sub-contractors, with over 500 individuals working on the project daily. Upon opening, the Royal Beach Club Paradise Island will employ approximately 700 direct team members and vendor hires. The company's commitment to The Bahamas is demonstrated through a public-private partnership with the government and Bahamian people who will own 49% of the project – highlighting dedication to local ownership.

The first of the Royal Beach Club Collection continues to take shape in the coming months ahead of its opening in December 2025, and at the heart of the experience will be the island nation of The Bahamas. From the idyllic location to the Bahamian food, culture, and staff, and a unique public-private partnership with The Bahamas, the all-new beach club combines the beauty and spirit of The Bahamas with signature Royal Caribbean touches across the experience, service and design.

About Royal Caribbean

[Royal Caribbean](#), part of Royal Caribbean Group (NYSE: RCL), has delivered memorable vacations for more than 50 years. The cruise line's game-changing ships and exclusive destinations revolutionize vacations with innovations and an all-encompassing combination of experiences, from thrills to dining and entertainment, for every type of family and vacationer. Voted "Best Cruise Line Overall" for 22 consecutive years in the Travel Weekly Readers Choice Awards, Royal Caribbean makes memories with adventurers across more than 300 destinations in 80 countries on all seven continents, including the line's top-rated exclusive destination, Perfect Day at CocoCay in The Bahamas.

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